

Flin Flon Inspiration Series 3.0 Summary

The Inspiration Series 3.0 March 2020 collaboration seeks to help implement portions of the Flin Flon Our Community Plan, with a focus on Strategy 2 **Infrastructure Renewal**, Strategy 3 **Economic Development**, Strategy 9 **Recreation & Leisure**, and Strategy 10 **Tourism**. Our Community Plan took community input through March 2019 and was adopted in May 2019.

Let's go silo-busting.

1. Start a community lunch club.
2. Share insights from the community lunch club with the FDC.
3. Tap into the can-do attitude of Flin Flon.
4. Strengthen Indigenous partnerships.
5. Create a collective community calendar.
6. Grow funding for the Flin Flon Arts Council.

Diversify the economy.

7. Explore development of a local foundation.
8. Develop a water resilience strategy.
9. Lean into our strengths.
10. Develop a Centre for Arts and Environment.
11. Economic garden to incubate & accelerate businesses.
12. Leverage the wild rice industry with value-added processing.
13. Get the word out to the younger generations.
14. Develop initiatives to renovate existing homes.
15. Look carefully at investment choices of local governments.

Reinvigorate Main Street.

16. Develop wayfinding for downtown and tourists.
17. Consider sale of empty lots for \$1 to build tax base.
18. Put together a Green Team.
19. Work to fill empty storefronts.

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20. Keep Main Street beautiful.
21. Encourage micro parks and pocket parks.

Be a social innovation lab.

22. Support Flin Flon Aboriginal Friendship Centre strat plan.
23. Start a pop-up social innovation lab.
24. Mind the winter.
25. Develop programs to help with substance abuse.
26. Provide jobs and training to our unemployed.

Encourage geotourism.

27. Welcome geotourists.
28. Support experimental tourism.
29. Promote Flin Flon.
30. Develop local tours.
31. Leverage the Blueberry Jam Music Gathering.
32. Formalize the idea of Flin Flon on Ice.

Be a better bedroom community.

33. Build on the natural connections to regional job centers.
34. Make more reasons for people to stay here.
35. Meet with Indigenous elders to collaborate more closely.
36. Support housing in walkable areas.
37. Share knowledge on analysis of soils.
38. Encourage renovation of existing structures.

Share your story.

39. Create an online repository of local stories and pictures.

Sign up to help.

Target your actions.

Let's go silo-busting.

Many resilience tools and initiatives within the community are operating in silos. The Flin Flon Arts Council in collaboration with the community, City Council, Flin Flon and District Chamber of Commerce, NORVA Centre, Flin Flon Aboriginal Friendship Centre, the Main Street Committee, Look North, HUB, LINK, SIIT, & Young Visionaries developed this set of economic development strategy briefs to support Flin Flon, Creighton and Denare Beach in developing a northern vision despite economic challenges.

1. Start a community lunch club.

Meet in regularly with all of the collaborators who developed this set of strategies as part of the INSPIRATION SERIES 3.0: DEVELOPING A NORTHERN VISION in March 2020, along with any other community members who would like to join the group. The community lunch club will meet on first Friday's at 12 PM at the Victoria Inn. The first meeting is Friday, March 6, 2020 to review and critique this set of economic development strategy briefs. The briefs are organized into the goals in purple above the line, the reason it matters in gray bold, and the required strategies and actions in numbered bullets. These short 2-page documents are meant to facilitate small group discussions with community members who can move into action to help realize the economic development strategies of:

- 1.) Let's go silo-busting.
- 2.) Diversify the economy.
- 3.) Reinvigorate Main Street.
- 4.) Be a social innovation lab.
- 5.) Encourage geotourism.
- 6.) Be a better bedroom community.
- 7.) Share your story.

2. Share insights from the community lunch club with the FDC.

Meet with the FDC, the Flin Flon, Creighton and Denare Beach economic development council, to update periodically on Inspiration Series progress.

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3. Tap into the can-do attitude of Flin Flon.

The can-do attitude is evident, particularly in the face of strong adversity. The water and the wild – but also the sparkle – is the brand of Flin Flon. Not only can you go fishing, hunting, hiking, kayaking, canoeing, quading, and snowmobiling here in a beautiful landscape, but you can also experience a vibrant arts and cultural community of music, festivals and artists in a magnitude and quality that is rare in rural communities. We are the definition of “culture, sports, and heritage,” with service clubs, sports clubs, community clubs, and churches. Enable this body of motivated, educated community members to organize around our local assets and deputize them moving forward by completing the checklist **Target your actions.**

4. Strengthen Indigenous partnerships.

Saskatchewan is in top three global mining designations, in part because they are great at Indigenous partnerships, as can be seen in their upgraded education system and frequent collaborations. As a result, the northern Saskatchewan economy shows strong stability, even when the mines are shut down periodically due to market conditions. Collaborate with elders.

5. Create a collective community calendar.

Who’s planning what and when is important to share. The Chamber of Commerce updates its calendar every day, and harvests information from other online calendars, but there are also physical calendars, like in Johnny’s Social Club. City of Flin Flon website has a new person organizing the calendar, who may be able to link to other’s calendars, as in the past.

6. Grow funding for the Flin Flon Arts Council.

Much more than an arts council, the FFAC is the cultural hub of Northern Manitoba. The Manitoba Arts Council umbrella may help increase budget above the levels currently supported by the province. An additional \$10k would enable another part-time employee to help organize the community to achieve the Flin Flon Inspiration Series 3.0 economic development strategies. Pursue additional funding from Canadian Heritage’s Canadian Artists Performance Fund (CAPF).

Diversify the economy.

As Hudbay plans to shutter the local mine in a couple years, or even if it remains open, economic diversification will make Flin Flon more resilient to future shocks. As early as the summer of 2021, Hudbay may no longer supply water to Flin Flon, so planning is expedient now.

7. Explore development of a local foundation.

Explore development of a local foundation for targeted economic development. The upcoming changes will put extra stress on the system. Unlock other funding sources like Northern Neighbours Foundation and others. Consider [Shorefast Foundation](#) on Fogo Island for some ideas.

8. Develop a water resilience strategy.

What is the plan b if Hudbay does not deliver water? Explore alternatives for becoming self-sufficient with the City, nearby communities, nonprofits, and local businesses to consider an alternative water utility.

9. Lean into our strengths.

Flin Flon has enjoyed significant recent investments: \$7 million Co-Op grocery, \$26 million hospital emergency center, \$4 million Ford dealership, \$4 million Chrysler dealership. Plus the McMunn & Yeats building supply store moved and expanded. Explore ways to promote offerings to surrounding communities. See **Be a better hub to** bedroom communities.

10. Develop a Centre for Arts and Environment.

Even if this is not a physical centre: What would this look like? What are the strategies? What are the pro's and con's of virtual v. physical? Does it put too much burden on the arts, culture, and heritage communities? Talk with Hudbay to consider the Centre as a legacy project to address what makes a healthy environment and how the strong cultural community here can help tell the story with paintings, photographs, sculptures, film, and lively arts. Many other Canadian "resource towns" are facing what happens to a single

industry town when the industry shuttered its holdings. The story resonates from afar and Flin Flon can be a case study for successful reinvention.

11. Economic garden to incubate & accelerate businesses.

Encourage a diversification of shops, sports supply, restaurants, and lodging that target not just local residents but the trade area that extends to communities up to two hours away. Discuss with landowners short-term low rent of empty Main Street storefronts to incubate local business. Start biz buddies to provide a forum for mentoring and acceleration.

12. Leverage the wild rice industry with value-added processing.

Wild rice is a high quality, protein-rich food that caters to the growing interest in plant-based sources. The network of harvesters get permits to harvest from lakes and buys time at Pre Cambrian Wild Rice Plant in Denare Beach, where processing is complete by November. The rice is sold both in the processor store as well as online and shipped. Consider supporting new businesses to process and package wild rice burgers. Explore the viability of an additional processing plant in Flin Flon or Creighton. Explore collaboration with the Manitoba food development centres.

13. Get the word out to the younger generations.

Help people to see the potential here in Flin Flon, Creighton and Denare Beach. The cost of living here is much cheaper than most mid-sized and large Canadian cities. Visit community colleges to attract a variety of entrepreneurs for an array of industries, including hospitality and the telecommuters of the gig economy.

14. Develop initiatives to renovate existing homes.

Even if upgrades are just paint, help find resources. Overcome the one foot out the door mentality that is keeping some people from renovating.

15. Look carefully at investment choices of local governments.

Have an eye toward high return on investment. Reference the studies at www.CodeScore.org for analysis from other places. Stabilize property taxes.

Reinvigorate Main Street.

Increase the perception of safety and sense of community on Main Street.

16. Develop wayfinding for downtown and tourists.

Draft a map of where to find key items with answers to the top questions: What is there to do here? Where can I go to buy honey, wild rice, and pottery? What are the hours and locations of the shops and restaurants? Is there a spa here? Where can I do yoga? Where can I work out? Where are the community washrooms? Where can I park my motorhome? What are the names of all the lakes and best routes? Where can I go fishing? What fish are in each lake? Where is Johnny's Social Club? Where can I rent a canoe? Where are the historic canoe and kayak routes? Where can I rent a kayak? Where can I rent a skidoo? Where are the history museums? Where can I hear some good music or a show? When and where is the Blueberry Jam Music Gathering? Where are the eight storefronts on Main Street that have econ dev potential that I can rent or buy and redevelop? Chamber of Commerce might be able to develop this map. Alannah at Rubi's Outdoors is planning to map the fishing assets: lakes, streets, and fishing amenities. In the meantime, consider a virtual collaborative google map. Careful not to reinvent the z-map, but concentrate on downtown plus tourism. Put maps at the tourist bureau's, at every hotel and the airport.

17. Consider sale of empty lots for \$1 to build tax base.

An example is [McAdams, New Brunswick](#) selling City-owned empty lots for \$1 each. Per CBC, "For decades this once vibrant rail town has been hemorrhaging residents and businesses, as the train traffic dried up and people moved to larger centres. Now with a plan to clean up abandoned properties and a growing taste among urban dwellers for less expensive small town life, McAdam is attracting attention for more than its historic train station. ... the village's population has grown by about 100 people over the past four years." [Elliot Lake, Ontario](#) also sold lots for \$1 to Bob Izumi

who redeveloped into seniors dwellings, along with a bonus of 200 lots on Lake Superior. Consider lots from the 10-15 Flin Flon tear down every year.

18. Put together a Green Team.

Clean storefronts and paint facades, perhaps with the West Center Employment Links and Friendship Center. See **Be a social innovation lab.**

19. Work to fill empty storefronts.

Work with existing owners of empty storefronts to paint messages such as, “Imagine if I were a _____. Contact _____ at _____ to discuss renting or buying this space.” “Do you know the way to Rubi’s Outdoors? It is _____.” Support collaborative storefronts on Main Street, perhaps an artists’ co-op and the shop of the Aboriginal Friendship Center or the Flin Flon Neighbourhood Revitalization, a granting organization under Neighbourhoods Alive. Explore ways two or three of these organizations share the costs. Consider the business incubation model of [Hero Housing in Greensboro, Alabama](#), which works with Auburn University’s [Rural Studio](#) to have architectural students renovate homes and businesses. Once a storefront is ready, the community determines the missing need on Main Street and works together to open a new business. New collaborative businesses have included a coffee house, a café, a pie shop, and a bike shop. A member of the community is mentored for some time and then given the business and pays rent on the store.

20. Keep Main Street beautiful.

Flin Flon hangs flowers and banners on Main Street for visual appeal. Keep it looking good and share photos on **Share your story**. Flin Flon was never meant to be a permanent community, so some buildings on Main Street have structural challenges. However, maintaining the character of Main Street as structural upgrades occur is important to local identity. Consider development by-law edits that might help keep Main Street in character.

21. Encourage micro parks and pocket parks.

As buildings on Main Street are demolished, look for opportunities for civic spaces and support the civic spaces that are currently in the works.

Be a social innovation lab.

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How can Flin Flon be a social innovation lab to bring community members in from the fringes and help them find stability in the community? While our homelessness may seem rather mild at approximately 20 homeless individuals plus another 80 or so who couch surf in a city of over 5,000 people, this is an important issue to support. Instead of a homeless shelter, other interventions are needed. Social innovation labs draw from diverse perspectives, co-create solutions, and take a systems approach to problem solving. Labs help the community use design thinking married up to community development to tell their own stories and make their own places, inviting participants who will use the supports to be part of its creation process. Labs ask someone to help set the table, instead of inviting them to dinner that's already been set. Labs make more durable solutions to social innovation and resilience.

22. Support Flin Flon Aboriginal Friendship Centre strat plan.

Theireight-module program coaches community members on being a good tenant, among other supports. Help apply for social innovation funds from the federal government.

23. Start a pop-up social innovation lab.

Reach out to the people who hang out on downtown sidewalks with pop-up tables of bannock and coffee. Start conversations tolisten to local needs and make connections to resources. The social innovation lab could start as being something this simple. The lab could grow in time, and take inspiration from Canada's social innovation labs as profiled in [Changing the Conversation](#), in particular [Indigenous-led labs](#) across Canada, including the [Winnipeg Boldness Project](#), and also [Surrey, BC](#).Edmonton's compassionate cities initiative designates one hang-out spot and provides sidewalk paint, chairs, and umbrellas to let people design their own place that became a self-policing point of pride. The lab could get more hands-on over time,

similar to the collaborative home-building and business-building Hero Housing, see **Reinvigorate Main Street**.

24. Mind the winter.

When it's -30 or below, the Flin Flon Aboriginal Friendship Centre sets up cots and soup; residents are required to be safe and orderly. For the next year, look to create the support to allow this to be -25 and below. Work with other places within the community, like the hospital, to provide "community warm spots."

25. Develop programs to help with substance abuse.

Police usually pick up between 70 and 80 people a month for public drunkenness. How can social innovation lab, jobs training, community gardens, community kitchens, tour guides potentially help?

26. Provide jobs and training to our unemployed.

The Green Team could employ some of the homeless community. Flin Flon Neighborhood Revitalization Fund or Brandon or Northern Neighbors may be able to hire homeless individuals to work in the Green Team. Northern Neighbors have \$125k to allocate. Or the Credit Union gives out grants 2x a year. The Western Cooperative Community Spaces grant deadline is March 10. The federal funds for social innovation would apply. See **Reinvigorate Main Street**.

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Encourage geotourism.

The Canadian Shield is spectacular and the offerings here are unique. Layer on the cultural assets of a strong arts community to increase the draw for geotourists. What needs to happen to welcome investment to make geotourism viable in Flin Flon, Creighton, and Denare Beach?

27. Welcome geotourists.

Cultivate potential future B&Bs including the Hurbay Staff house and the Whitney House. Encourage B&Bs, AirBNBs and VRBOs to provide lodging for geotourists. Pursue common fishing license between MB and SK, like Alaska and the Yukon for \$15. Manitoba Tourism indicates chance of realizing this in 2020, before next provincial election. Trout Festival Fishing Derby is only in Manitoba, and this would help Creighton. The dock on Ross Lake that's being built could help a regatta on Ross Lake. Curling 24-hour red eye tournaments. Curling lounge, even if you aren't into curling, is a great gathering place. Flin Flon won the Snowriders' Sledtown Showdown Champion of 2020 (MB53 is the new brand for the Northern Manitoba snowmobiling). Cross country skiing. Eagle Rose Holistic Healing and Teaching Lodge is a gem. The Friendship Center and Youth Center are always welcoming. Work with Indigenous elders to understand how PVCN would like to be supported along with Cultural Sharing in the Grand Teepee.

28. Support experiential tourism.

Driven by whim instead of usual tourist attractions. Celes Davar, of Earth Rhymes, is running a 4-day training session at the end of March with 13 people including Travel Manitoba and Indigenous Tourism Trainer from Winnipeg for an experiential tourism training for all scales.

29. Promote Flin Flon.

Highlight **opportunities of peace and silence** as well as promoting all of Northern Manitoba as an incredible area for nature and the arts. Promote,

promote, promote. Give people a reason to come here. Help share the timing of Calm Air sales, to increase accessibility.

30. Develop local tours.

Mining Tours: We have the talent and the story. Tunnels of Moose Jaw tour busses bring visitors to stay on Main Street 364 days/year where actors in costume lead through tunnels. Amethyst mine in Timmons have visitors dress in mining garb and receive a paycheck from the 1800's. Flin Flon's 400' drift underground could be made safe and accessible. Frontier Highschool from Northern Manitoba First Nations already does a day and half mining school. **TrainTours:** City of Flin Flon owns shares in One North and could use locomotives on the existing railway of the ore train for passenger rail along the pristine areas along Schist Lake. Murder mystery on the Orient Express dinner theatre. Train to Camp Whitney, a rustic camp now only accessible by pontoon boat, would extend this destination beyond summer. Disco train to Cranberry. **Canoe and Kayak Tours** and races. **Ski Tours** to chalet with best view in Manitoba. **Ladies on the Hill Tour** for famous North Avenue ladies.

31. Leverage the Blueberry Jam Music Gathering.

Blueberry Jam tells much of the story of what's so special about Flin Flon – share it broadly by vlog and social media. Add stage visible from the road so that when shoppers driving in from rural communities are in town, they may stay longer. How can food carts be integrated to accelerate local chefs? What about blueberry ale from the Winnipeg craft brewery?

32. Formalize the idea of Flin Flon on Ice.

Ice huts as: art gallery, movie shack, tiny house music shack, that could also all be used at Blueberry Jam Music Gathering. Great for viewing our amazing northern lights; add geodesic domes to view. Entice young blood to renovate some of the existing lodges with geodesic domes. Look for solutions to ice shack rentals to remove limitation to drilling holes or supplying gear. Perhaps team up with outfitter license or a lodge. Air BNB tiny houses beside Ross Lake since not allowed to stay overnight in ice shacks and then transform them to yurts at Blueberry Jam Music Gathering.

Be a better hub to bedroom communities.

After Hudbay shuts the mine, in the near term, we are likely to be a bedroom community to communities within driving range, particularly Snow Lake. If we are going to be a bedroom community, then we should be a great bedroom community. Be able to walk out the front door to a great concert or an amazing walk in nature.

33. Build on the natural connections to other regional job centers.

This includes Hudbay employees that work in Snow Lake, which does not have the level of groceries, stores, businesses and hospital of Flin Flon.

34. Make more reasons for people to stay here.

We have a generation of people who would rather stay here, but there is a critical mass that is required to support a community like this with a viable level of livability. Right now, our shopping, social, cultural amenities are much better than surrounding communities. Work to maintain or grow these amenities by encouraging public-private partnerships as well as marketing existing amenities.

35. Meet with Indigenous elders to collaborate more closely.

Many of the nearby communities – Pelican Narrows, Pukatawagan – are Indigenous and meeting with their elders would help us understand how Flin Flon might be more supportive of their needs as well as promote the experiences and services that the reserves would like to offer in a larger marketplace to regional tourists and visitors.

36. Support housing in walkable areas.

We are short of housing, particularly downtown. Apartments above storefronts and commercial are a great form, like [Parksville](#) and [Qualicum Beach](#), and would be great for senior housing. The market may not currently support new construction at current rental rates, so consider possible renovations of existing Main Street structures to put eyes on the street.

37. Share knowledge on analysis of soils.

While much of downtown may have about 4' of compressed muskeg that begins about 8' down, requiring 12' pilings, other areas have solid blue clay in some places 8' down from surface. The soils are not regular in the form, tremendously variable from spot to spot, so sharing experience and knowledge may help downtown redevelopment move forward. Qualicum Beach also is rocky, and have used the rock to build artistically. A lot of the bad basements in town are because they were built with cinderblocks and not filled with concrete. This disposable architecture, built in the 1930's, was expected to last 80 years. The next more resilient version should not be judged by the performance of the existing structures.

38. Encourage renovation of existing structures.

New construction is about a third more expensive this far north. The granting bodies that provide funding for housing under the federal programs use funding levels that do not work here, because of higher construction costs. Retrofitting is more viable, not because it's that much cheaper, but because you can do it in stages and reuse some materials. Despite our concerns for the longevity of the Hudbay mining operations, the housing market is tight right now and it's hard to find an apartment. Housing co-ops and condos may be helpful ownership structures for tenant funding.

Share your story.

For people who have never been to Flin Flon, they can't possibly know what is so special about this place.

39. Create an online repository of local stories and pictures.

Make an easy method to collect photos and properly credit to the photographer that help tell the story of the place. Include text in the website so locals may answer the question, "Why do you live in the North? What's so special about Flin Flon, Creighton, and Denare Beach?" And add to the answers that we have heard already:

"I have more opportunity here than I would have ever had in any other place. I would have never been to Carnage Hall to perform twice without the strong Flin Flon arts community. It's perhaps an island, but an island can give you freedom to be your own person or do you own thing. At this table, we have a great playwright, an amazing singer, a successful and beloved business owner. And that's just the beginning of the talented residents who live here. In the city, I look over my shoulder and see throngs of people. Here, I look out and see lakes shaped by the Canadian Shield."

"Where I'm from in Calgary, at my age I would never be able to own my own store. I make my prices in my store the same as in city, and people reward me with buying what I have to sell. I love it here."

"Cost of living here is so much lower, but we still have all the services that you need. We could have an artist colony here. My artist friend in the city has to work three jobs in order to live, leaving little time for artmaking."

"Commute is 5 minutes, so you have more time in your day. You can try new things, sing in a choir, act in a play, edit a regional magazine. If you're willing to put the time in, there is a lot of support. It is a massive sandbox."

“We have an exceptionally welcoming and open community.”

“I like it here! Love getting to the lake in 5 minutes. Love the Skidoos. In the big city, I feel constrained by all the cars. Here I feel like I can get places.”

“There’s nothing nicer than having the loons wake you up in the morning. Well, unless you’re a teen.”

“The landscape is breathtaking.”

“When I moved here, I hated it with a passion. Once I was here for a little while, I fell in love with the more relaxed way of life. We have so much going on in the community. The quality of life is amazing. There’s a deep history.”

“I was born here but moved away and hadn’t been here in a while. The first time I came back, I got pulled over for going so slow because the landscape is mesmerizing.”

“This place is kinda what Thermea is trying to do, except it’s natural here.”

“Flin Flon is landscaped but by nature. The natural landscaping is beautiful.”

“I can buy a lakefront lot for \$18,000.”

“We don’t know what we have. How lucky we are.”

“Flin Flon is a very unique community, strong in art, sports, music, as well as outdoor activities. The supportive, connected people make it easy to run a thing like Blueberry Jam Music Gathering.”

Target your actions.

For the 7 big goals each has a numbered list of strategies and actions to see them through.

Here's a checklist summary. Review and revise who's responsible and by when during the community lunch club.

What's happening?	Who's responsible?	When?
Let's go silo-busting.		
1. Start a community lunch club.	Inspiration Series participants; all are welcome to join	Q1 2020
2. Share insights from the lunch club with FDC.	Flin Flon Arts Council	Q1 2020
3. Tap into the can-do attitude of Flin Flon: deputize and enable people with this matrix.	Community lunch club	Q1 2020
4. Strengthen Indigenous partnerships.	Community lunch club	Q2 2020
5. Create a collective community calendar.	Chamber of Commerce & City of Flin Flon	Q2 2020
6. Grow funding for the Flin Flon Arts Council.	Flin Flon Arts Council	Q3 2020
Diversify the economy.		
7. Explore development of a local foundation.	Community lunch club	Q3 2020
8. Develop a water resilience strategy.	City, nearby communities, nonprofits, local businesses	Q4 2020
9. Lean into our strengths.	Community lunch club	Q4 2020
10. Develop a Centre for Arts and Environment.	Flin Flon Arts Council	Q4 2020
11. Economic garden to incubate & accelerate businesses.	Chamber of Commerce & FDC	Q3 2020

What's happening?	Who's responsible?	When?
12. Leverage the wild rice industry with value-added processing.	Chamber of Commerce & FDC	Q3 2020
Reinvigorate Main Street.		
16. Develop wayfinding for downtown and tourists.	Chamber of Commerce; City of Flin Flon; Flin Flon Arts Council	Q2 2020
17. Consider sale of empty lots for \$1 to build tax base.	City of Flin Flon	Q1 2021
18. Put together a Green Team.	Aboriginal Friendship Center; Chamber of Commerce; City of Flin Flon; Flin Flon Arts Council	Q2 2021
19. Work to fill empty storefronts.	Chamber of Commerce; City of Flin Flon; Flin Flon Arts Council	Q2 2021
20. Keep Main Street beautiful.	City of Flin Flon; Chamber of Commerce; Flin Flon Arts Council	Q1 2021
21. Encourage micro parks and pocket parks.	City of Flin Flon; Chamber of Commerce	Q2 2020
Be a social innovation lab.		
22. Support Flin Flon Aboriginal Friendship Centre strat plan.	Flin Flon Aboriginal Friendship Centre; others?	Q1 2020
23. Start a pop-up social innovation lab.	Aboriginal Friendship Center; Flin Flon Arts Council	Q2 2020
24. Mind the winter.	Aboriginal Friendship Center; Hospital; City	Q4 2020
25. Develop programs to help substance abuse.	Hospital; Aboriginal Friendship Center; City	Q2 2020
26. Provide jobs and training to our unemployed.	Aboriginal Friendship Center; City	Q3 2020

What's happening?	Who's responsible?	When?
Encourage geotourism.		
27. Welcome geotourists.	Chamber of Commerce; Flin Flon Arts Council; City; NORVA	Q1 2020
28. Support experimental tourism.	Chamber of Commerce; Flin Flon Arts Council; City	Q1 2020
29. Promote Flin Flon.	Chamber of Commerce; Flin Flon Arts Council; City	Q2 2020
30. Develop local tours.	Flin Flon Arts Council; City; Chamber of Commerce	Q2 2020
31. Leverage the Blueberry Jam Music Gathering	Flin Flon Arts Council; Chamber of Commerce; City	Q2 2020
32. Formalize the idea of Flin Flon on Ice.	Chamber of Commerce; Flin Flon Arts Council; City	Q3 2020
Be a better bedroom community.		
33. Build on the natural connections to other regional job centers.	City of Flin Flon; Chamber of Commerce	Q2 2020
34. Make more reasons for people to stay here.	Chamber of Commerce; Flin Flon Arts Council; NORVA	Q4 2020
35. Meet with Indigenous elders to collaborate more closely.	Community lunch club	Q2 2020
36. Support housing in walkable areas.	City of Flin Flon; Chamber of Commerce	Q3 2020
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